

## APPENDIX 1

### Academy specific information

**Name of Academy:** Freeman's Endowed CE Junior Academy & St Barnabas CE School

**Name of Headteacher:** Fiona Hull

**Name of Designated Safeguarding Lead (DSL):** Fiona Hull

### Risk Assessment

At Freeman's & St Barnabas, we have assessed the level of risk of radicalisation and extremism to be low. Our judgement has been made after discussion with the Prevent Officer / local Police, review of our IT systems and discussion with other local Headteachers.

### British/Fundamental Values

We reinforce these in the following ways:

#### Democracy

Pupils are actively encouraged to have a voice and share their views and opinions regularly. Our active School Council is one such example. Every September we have an election week when the candidates for class representatives on the School Council pitch their election manifesto to the rest of their class. A secret ballot ensues and the results are announced in a special assembly. The School Council representatives (2 per year group from Year 3 to Year 6) meet regularly then take the ideas from the meeting back to their classes for discussion.

Every pupil also contributes their ideas to the composition of their own class rules every year. This sets ground rules for classroom conduct and establishes the standards of behaviour pupils can expect from each other over the year ahead. All pupils also complete questionnaires, which provide them with the opportunity to share their views and suggest ways in which the Academy could be improved further. Pupils are also encouraged to give their views regularly about a variety of topics through pupil voice interviews conducted by staff and governors.

#### The Rule of Law

The importance of law is consistently reinforced throughout the Academy day, as well as when dealing with behaviour and through Academy collective worship. Pupils are taught the value and reasons behind laws, that they govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Our Academy code of conduct, which is referred to regularly and is consistently upheld, is a practical example of this.

#### Individual Liberty

Pupils are actively encouraged to make decisions and choices, knowing that they are in a safe and supportive environment. As an Academy, we educate and provide boundaries for pupils to take risks and make choices safely. Pupils are encouraged to know, understand and exercise their rights and personal freedoms and advised how to exercise these safely, for example through our Online Safety and PSHE lessons. Whether it be through choice of learning challenge, how they record their learning, participation in one of our extra-curricular clubs and opportunities, pupils

are given the freedom to make choices and make decisions.

### **Mutual Respect**

Mutual respect is at the heart of our values. Pupils learn that their behaviours have an effect on their own rights and those of others. All members of the School/Academy community are expected to / will treat each other with respect.

### **Tolerance of Those of Different Faiths and Beliefs**

Freeman's is situated in an area, which is/is not culturally diverse; therefore, we place a great emphasis on promoting diversity with the pupils. RE and PSHE reinforce this. Each year the pupils explore one or two world faiths and/or worldviews alongside their learning about Christianity. By the time they leave us all pupils have learnt about the beliefs and practices of people of the following world faiths; Judaism, Sikhism, Hinduism, Buddhism, Islam and Christianity. Members of different faith groups are encouraged to share their knowledge to enhance learning within the Academy and visits to places of worship are integrated into the curriculum.

### **Curriculum**

The way in which the curriculum prevents pupils from becoming radicalised is think about SMSC, but also about resilience, community cohesion and how each subject area makes a contribution.

### **Approaches**

In Freeman's Academy:

- pupils are encouraged to adopt and live out our Christian Values of honesty, respect, compassion, perseverance, love, forgiveness, courage, peace, responsibility and charity. We believe that these complement the key British Values
- pupils are helped to understand the importance of democracy and freedom of speech, through assemblies and through the elected School/Academy Council members;
- pupils are taught how to keep themselves safe, in School/the Academy and when using the internet;
- pupils participate in local community events so that they appreciate and value their neighbours and friends who may not share their faith background;
- pupil's wellbeing, confidence and resilience are promoted through our planned curriculum and extra-curricular learning opportunities;
- pupils are supported in making good choices from a very young age, so they understand the impact and consequences of their actions on others.

### **Internet Safety**

#### **Filtering**

We also filter out social media, such as Facebook. Searches and web addresses are monitored weekly through the Light Speed Monitoring System and the Online Safety Lead scrutinises these reports and alerts senior staff where there are concerns. The Headteacher keeps an up-to-date log of incidents, actions taken and outcomes. Measures are taken to prevent further access when new sites that are unblocked are found.